


IN PERSON

COURSE



# Working with the Registered & Licensed Clubs Award (2020)

 1 day, in-person course

 [www.cmaa.asn.au](http://www.cmaa.asn.au)

## ACCM Points

CMAA Members & Affiliates

attending will earn:

**12 ACCM POINTS**

for the successful completion of this course



The Registered & Licensed Clubs Award operates with the force of legislation and regulates the terms by which workers can be employed in Clubs. Understanding the Award can be confronting and confusing and non-compliance may often prove costly for Clubs.

Designed to assist Club management personnel to understand, navigate and work with the RLC Award, this full day course will help all levels of Club personnel who are responsible for the application of Award terms and conditions in the workplace.

The CMAA has extensive involvement with the application of the Award and managers often seek information and request interpretation of Award conditions for their own employment and that of Club staff.

Being a Modern Award, it is subject to many variations as reviews occur frequently. Payroll systems are updated with such variations and although accurate, do not help managers to really understand and apply Award conditions accurately.

### Course content includes:

- + An introduction to, and brief history of the R&LC Award (2020)
- + An understanding of the National Employment Standards, the Fair Work Act (2009) and the industrial relations foundation of the Modern Award
- + Why do managers need to understand the Award and what may happen when Award conditions are misinterpreted?
- + To navigate, interpret & apply conditions as listed in Parts 1 to 9 and Schedules A to G of the Award
- + Understand the unique peculiarities and how working with the Award will impact rosters, staff management and labour costs in your Club
- + Why accurate interpretation of the Award influences staff morale
- + How to keep up to date with changes to the Award and where to find further information.

This extensive course extends on learnings from “Navigate the Award” content of the Duty Manager Program and compliments CMDA’s “Managing the Life Cycle of the Club Employee” course.

As Enterprise Agreements are based on the Award as a minimum standard, Clubs who operate under their own agreement may also benefit from this comprehensive course.

CMAA Members

**\$480 +GST**

per person

Non-Members

**\$630 i+ GST**

per person

Management Level

Club Managers

Delivery Method

In Person

Department

IR & HR



CLUB MANAGERS'  
ASSOCIATION  
AUSTRALIA



**REGISTER TODAY**

[www.cmaa.asn.au](http://www.cmaa.asn.au)

OR contact 02 9746 4199 or [training@cmma.asn.au](mailto:training@cmma.asn.au)